

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0001 AA01	Administrative Assistant – Level I	HR	\$32.52	\$33.33	\$34.17	\$35.02	\$35.90	\$36.79
0001 AA02	Administrative Assistant – Level II	HR	\$44.51	\$45.62	\$46.76	\$47.93	\$49.13	\$50.36
0001 AB01	Application Engineer – Level I	HR	\$73.28	\$75.11	\$76.99	\$78.91	\$80.89	\$82.91
0001 AB02	Application Engineer – Level II	HR	\$106.65	\$109.31	\$112.05	\$114.85	\$117.72	\$120.66
0001 AC01	Application Programmer – Level I	HR	\$63.14	\$64.71	\$66.33	\$67.99	\$69.69	\$71.43
0001 AC02	Application Programmer – Level II	HR	\$83.34	\$85.43	\$87.56	\$89.75	\$91.99	\$94.29
0001 AC03	Applications Programmer – Level III	HR	\$120.28	\$123.29	\$126.37	\$129.53	\$132.77	\$136.09
0001 AD00	Application Systems Analyst	HR	\$119.17	\$122.15	\$125.20	\$128.33	\$131.54	\$134.83
0001 AE00	Biostatistician	HR	\$117.74	\$120.69	\$123.71	\$126.80	\$129.97	\$133.22
0001 AF01	Business Analyst – Level I	HR	\$71.96	\$73.76	\$75.60	\$77.49	\$79.43	\$81.42
0001 AF02	Business Analyst – Level II	HR	\$95.72	\$98.12	\$100.57	\$103.08	\$105.66	\$108.30
0001 AF03	Business Analyst – Level III	HR	\$139.79	\$143.28	\$146.87	\$150.54	\$154.30	\$158.16
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.86	\$85.96	\$88.10	\$90.31	\$92.56	\$94.88
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.36	\$109.02	\$111.75	\$114.54	\$117.40	\$120.34
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.62	\$157.46	\$161.39	\$165.43	\$169.56	\$173.80
0001 AH00	Chief Information Security Officer	HR	\$171.26	\$175.55	\$179.93	\$184.43	\$189.04	\$193.77
0001 AI00	Communications Hardware Specialist	HR	\$88.06	\$90.26	\$92.52	\$94.83	\$97.20	\$99.63
0001 AJ00	Communications Network Manager	HR	\$113.43	\$116.27	\$119.17	\$122.15	\$125.21	\$128.34
0001 AK00	Communications Software Specialist	HR	\$102.14	\$104.69	\$107.31	\$109.99	\$112.74	\$115.56
0001 AL00	Communications Specialist	HR	\$104.34	\$106.95	\$109.62	\$112.37	\$115.17	\$118.05
0001 AM00	Computer Data Librarian	HR	\$43.09	\$44.17	\$45.27	\$46.40	\$47.56	\$48.75
0001 AN00	Computer Scientist	HR	\$152.46	\$156.27	\$160.17	\$164.18	\$168.28	\$172.49
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.27	\$82.27	\$84.33	\$86.44	\$88.60	\$90.82
0001 AO02	Computer Security System Specialist – Level II	HR	\$118.08	\$121.03	\$124.06	\$127.16	\$130.34	\$133.59
0001 AO03	Computer Security System Specialist – Level III	HR	\$157.52	\$161.46	\$165.49	\$169.63	\$173.87	\$178.22
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.69	\$76.56	\$78.47	\$80.43	\$82.44	\$84.51
0001 AP02	Computer Systems Analyst – Level II	HR	\$116.30	\$119.21	\$122.19	\$125.24	\$128.37	\$131.58
0001 AP03	Computer Systems Analyst – Level III	HR	\$132.47	\$135.78	\$139.17	\$142.65	\$146.22	\$149.87
0001 AQ00	Configuration Management Specialist	HR	\$68.63	\$70.35	\$72.11	\$73.91	\$75.76	\$77.65
0001 AR01	Cost Analyst – Level I	HR	\$81.91	\$83.96	\$86.06	\$88.21	\$90.41	\$92.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$115.85	\$118.75	\$121.72	\$124.76	\$127.88	\$131.08
0001 AS00	Data Entry Clerk	HR	\$38.34	\$39.30	\$40.28	\$41.29	\$42.32	\$43.38
0001 AT00	Data Security Specialist	HR	\$94.73	\$97.09	\$99.52	\$102.01	\$104.56	\$107.17
0001 AU00	Data Standardization Specialist	HR	\$89.75	\$91.99	\$94.29	\$96.65	\$99.06	\$101.54
0001 AV00	Database Administrator	HR	\$120.28	\$123.29	\$126.37	\$129.53	\$132.77	\$136.09
0001 AW01	Database Management Specialist – Level I	HR	\$61.51	\$63.04	\$64.62	\$66.24	\$67.89	\$69.59
0001 AW02	Database Management Specialist – Level II	HR	\$90.45	\$92.71	\$95.02	\$97.40	\$99.84	\$102.33
0001 AW03	Database Management Specialist – Level III	HR	\$115.04	\$117.91	\$120.86	\$123.88	\$126.98	\$130.15
0001 AX01	Database Specialist – Level I	HR	\$56.53	\$57.94	\$59.39	\$60.87	\$62.39	\$63.95
0001 AX02	Database Specialist – Level II	HR	\$89.62	\$91.86	\$94.16	\$96.51	\$98.92	\$101.40
0001 AX03	Database Specialist – Level III	HR	\$108.89	\$111.61	\$114.40	\$117.26	\$120.19	\$123.19
0001 AY00	Data Warehousing Administrator	HR	\$116.30	\$119.21	\$122.19	\$125.24	\$128.37	\$131.58
0001 AZ00	Data Warehouse Analyst	HR	\$120.36	\$123.37	\$126.45	\$129.62	\$132.86	\$136.18
0001 BA00	Data Warehouse Programmer	HR	\$132.47	\$135.78	\$139.17	\$142.65	\$146.22	\$149.87
0001 BB00	Disaster Recovery Specialist	HR	\$120.36	\$123.37	\$126.45	\$129.61	\$132.85	\$136.18
0001 BC01	Document Control Specialist – Level I	HR	\$42.26	\$43.32	\$44.40	\$45.51	\$46.65	\$47.82
0001 BC02	Document Control Specialist - Level II	HR	\$56.51	\$57.93	\$59.38	\$60.86	\$62.38	\$63.94
0001 BC03	Document Control Specialist – Level III	HR	\$67.31	\$69.00	\$70.72	\$72.49	\$74.30	\$76.16
0001 BD01	Document Support Specialist – Level I	HR	\$41.26	\$42.30	\$43.35	\$44.44	\$45.55	\$46.69
0001 BD02	Document Support Specialist – Level II	HR	\$55.96	\$57.36	\$58.80	\$60.27	\$61.77	\$63.32
0001 BE00	Duplicating Machine Operator	HR	\$39.53	\$40.52	\$41.53	\$42.57	\$43.64	\$44.73
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.64	\$100.08	\$102.58	\$105.15	\$107.78	\$110.47
0001 BG00	Electronic Meeting Technographer	HR	\$56.42	\$57.83	\$59.28	\$60.76	\$62.28	\$63.84
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$132.47	\$135.78	\$139.17	\$142.65	\$146.22	\$149.87
0001 BI00	Facilitator	HR	\$68.62	\$70.34	\$72.09	\$73.90	\$75.74	\$77.64
0001 BJ00	Financial Analyst – IT	HR	\$88.64	\$90.86	\$93.13	\$95.46	\$97.85	\$100.29
0001 BK01	Functional Analyst – Level I	HR	\$66.61	\$68.28	\$69.98	\$71.73	\$73.53	\$75.37
0001 BK02	Functional Analyst – Level II	HR	\$91.70	\$93.99	\$96.34	\$98.75	\$101.22	\$103.75
0001 BL01	General Clerk – Level I	HR	\$35.41	\$36.30	\$37.20	\$38.13	\$39.09	\$40.07
0001 BL02	General Clerk – Level II	HR	\$40.78	\$41.80	\$42.85	\$43.92	\$45.02	\$46.14

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$44.76	\$45.88	\$47.03	\$48.21	\$49.41	\$50.65
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$124.39	\$127.50	\$130.69	\$133.95	\$137.30	\$140.73
0001 BN00	Graphical User Interface Designer	HR	\$97.43	\$99.87	\$102.37	\$104.93	\$107.55	\$110.24
0001 BO00	Graphics Specialist	HR	\$91.40	\$93.68	\$96.03	\$98.43	\$100.89	\$103.41
0001 BP00	Hardware Draftsman	HR	\$65.37	\$67.01	\$68.68	\$70.40	\$72.16	\$73.96
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.26	\$46.39	\$47.55	\$48.74	\$49.96	\$51.20
0001 BQ02	Hardware Installation Technician – Level II	HR	\$54.83	\$56.20	\$57.60	\$59.04	\$60.52	\$62.03
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.35	\$100.81	\$103.33	\$105.91	\$108.56	\$111.28
0001 BS00	Help Desk Manager	HR	\$83.71	\$85.80	\$87.95	\$90.15	\$92.40	\$94.71
0001 BT00	Help Desk Specialist	HR	\$66.33	\$67.98	\$69.68	\$71.43	\$73.21	\$75.04
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.48	\$56.87	\$58.29	\$59.75	\$61.24	\$62.77
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$65.79	\$67.43	\$69.12	\$70.84	\$72.62	\$74.43
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.74	\$86.86	\$89.03	\$91.26	\$93.54	\$95.88
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$126.03	\$129.18	\$132.41	\$135.72	\$139.11	\$142.59
0001 BW01	Information Engineer – Level I	HR	\$81.06	\$83.09	\$85.16	\$87.29	\$89.47	\$91.71
0001 BW02	Information Engineer – Level II	HR	\$119.72	\$122.71	\$125.78	\$128.92	\$132.15	\$135.45
0001 BX00	Information Resource Management Analyst	HR	\$126.03	\$129.18	\$132.41	\$135.72	\$139.11	\$142.59
0001 BY00	Information Systems Training Specialist	HR	\$90.15	\$92.40	\$94.71	\$97.08	\$99.51	\$101.99
0001 BZ00	IT Policy/Legislative Specialist	HR	\$124.87	\$127.99	\$131.19	\$134.47	\$137.83	\$141.28
0001 CA00	IT Strategic/Capital Planner	HR	\$153.51	\$157.35	\$161.28	\$165.32	\$169.45	\$173.69
0001 CB00	Knowledge Management Specialist	HR	\$81.29	\$83.32	\$85.40	\$87.54	\$89.73	\$91.97
0001 CC00	Librarian	HR	\$43.82	\$44.92	\$46.04	\$47.19	\$48.37	\$49.58
0001 CD00	Librarian Technician	HR	\$39.60	\$40.59	\$41.60	\$42.65	\$43.71	\$44.80
0001 CE00	Medical Billing/Account Management Specialist	HR	\$79.15	\$81.13	\$83.16	\$85.24	\$87.37	\$89.56
0001 CF00	Modeling and Simulation Specialist	HR	\$139.82	\$143.32	\$146.90	\$150.57	\$154.34	\$158.20
0001 CG00	Network Administrator	HR	\$106.38	\$109.04	\$111.77	\$114.56	\$117.43	\$120.36
0001 CH00	Network Draftsman	HR	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84	\$81.83
0001 CI01	Network Installation Technician – Level I	HR	\$57.93	\$59.37	\$60.86	\$62.38	\$63.94	\$65.54
0001 CI02	Network Installation Technician – Level II	HR	\$69.84	\$71.58	\$73.37	\$75.21	\$77.09	\$79.01
0001 CJ00	Network Support Technician	HR	\$57.09	\$58.52	\$59.98	\$61.48	\$63.01	\$64.59

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$116.35	\$119.25	\$122.23	\$125.29	\$128.42	\$131.63
0001 CL00	Procurement Product Specialist	HR	\$85.12	\$87.25	\$89.43	\$91.67	\$93.96	\$96.31
0001 CM00	Program Administration Specialist	HR	\$71.66	\$73.45	\$75.29	\$77.17	\$79.10	\$81.08
0001 CN00	Program Analyst	HR	\$82.72	\$84.79	\$86.91	\$89.08	\$91.31	\$93.59
0001 CO00	Program Manager	HR	\$155.98	\$159.88	\$163.88	\$167.97	\$172.17	\$176.48
0001 CP00	Project Control Specialist	HR	\$103.52	\$106.10	\$108.76	\$111.48	\$114.26	\$117.12
0001 CQ00	Project Leader	HR	\$125.77	\$128.91	\$132.13	\$135.44	\$138.82	\$142.29
0001 CR01	Project Manager – Level I	HR	\$94.10	\$96.45	\$98.86	\$101.33	\$103.86	\$106.46
0001 CR02	Project Manager – Level II	HR	\$117.80	\$120.75	\$123.77	\$126.86	\$130.03	\$133.28
0001 CR03	Project Manager – Level III	HR	\$154.44	\$158.30	\$162.26	\$166.32	\$170.48	\$174.74
0001 CS00	Public Health Analyst	HR	\$107.04	\$109.71	\$112.46	\$115.27	\$118.15	\$121.10
0001 CT00	Quality Assurance Analyst	HR	\$92.27	\$94.58	\$96.94	\$99.37	\$101.85	\$104.40
0001 CU00	Quality Assurance Manager	HR	\$129.39	\$132.63	\$135.94	\$139.34	\$142.82	\$146.40
0001 CV00	Quality Assurance Specialist	HR	\$102.53	\$105.09	\$107.72	\$110.41	\$113.17	\$116.00
0001 CW00	Records Management Specialist	HR	\$81.58	\$83.62	\$85.71	\$87.85	\$90.04	\$92.30
0001 CX00	Scanner Operator	HR	\$56.32	\$57.73	\$59.17	\$60.65	\$62.17	\$63.72
0001 CY00	Scientific Data Analyst	HR	\$117.42	\$120.36	\$123.37	\$126.45	\$129.61	\$132.85
0001 CZ01	Subject Matter Expert – Level I	HR	\$100.41	\$102.92	\$105.49	\$108.13	\$110.83	\$113.60
0001 CZ02	Subject Matter Expert – Level II	HR	\$119.49	\$122.48	\$125.54	\$128.68	\$131.89	\$135.19
0001 CZ03	Subject Matter Expert – Level III	HR	\$171.92	\$176.22	\$180.62	\$185.14	\$189.77	\$194.51
0001 DA01	System Administrator – Level I	HR	\$84.74	\$86.86	\$89.03	\$91.26	\$93.54	\$95.88
0001 DA02	System Administrator – Level II	HR	\$110.48	\$113.24	\$116.07	\$118.98	\$121.95	\$125.00
0001 DA03	System Administrator – Level III	HR	\$125.16	\$128.29	\$131.49	\$134.78	\$138.15	\$141.60
0001 DB01	Systems Architect – Level I	HR	\$117.05	\$119.97	\$122.97	\$126.04	\$129.20	\$132.43
0001 DB02	Systems Architect – Level II	HR	\$175.69	\$180.09	\$184.59	\$189.20	\$193.93	\$198.78
0001 DC01	Systems Engineer – Level I	HR	\$82.84	\$84.91	\$87.03	\$89.21	\$91.44	\$93.72
0001 DC02	Systems Engineer – Level II	HR	\$107.58	\$110.27	\$113.02	\$115.85	\$118.75	\$121.71
0001 DC03	Systems Engineer – Level III	HR	\$139.40	\$142.88	\$146.46	\$150.12	\$153.87	\$157.72
0001 DD00	System Operator	HR	\$41.20	\$42.23	\$43.28	\$44.36	\$45.47	\$46.61
0001 DE00	System Programmer	HR	\$135.47	\$138.86	\$142.33	\$145.89	\$149.54	\$153.28

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.93	\$55.28	\$56.66	\$58.08	\$59.53	\$61.02
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.35	\$73.14	\$74.96	\$76.84	\$78.76	\$80.73
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.19	\$97.56	\$100.00	\$102.50	\$105.07	\$107.69
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.92	\$93.19	\$95.52	\$97.91	\$100.35	\$102.86
0001 DG02	Telecommunications Engineer - Level II	HR	\$124.65	\$127.77	\$130.96	\$134.24	\$137.59	\$141.03
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.32	\$76.18	\$78.09	\$80.04	\$82.04	\$84.09
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.46	\$106.05	\$108.70	\$111.41	\$114.20	\$117.05
0001 DI00	Test Engineer	HR	\$102.45	\$105.01	\$107.64	\$110.33	\$113.08	\$115.91
0001 DJ00	Training Manager	HR	\$98.36	\$100.82	\$103.34	\$105.93	\$108.58	\$111.29
0001 DK01	Training Specialist – Level I	HR	\$70.31	\$72.07	\$73.87	\$75.71	\$77.61	\$79.55
0001 DK02	Training Specialist – Level II	HR	\$85.96	\$88.11	\$90.31	\$92.57	\$94.88	\$97.25
0001 DL00	Web Content Administrator	HR	\$87.42	\$89.60	\$91.84	\$94.14	\$96.49	\$98.90
0001 DM00	Web Designer	HR	\$98.44	\$100.91	\$103.43	\$106.01	\$108.66	\$111.38
0001 DN00	Web Project Manager	HR	\$117.69	\$120.63	\$123.65	\$126.74	\$129.91	\$133.15
0001 DO00	Web Software Developer	HR	\$135.47	\$138.86	\$142.33	\$145.89	\$149.54	\$153.28
0001 DP00	Webmaster	HR	\$97.55	\$99.99	\$102.49	\$105.05	\$107.68	\$110.37
0001 DQ00	Wide Area Network Administrator	HR	\$124.65	\$127.77	\$130.96	\$134.24	\$137.59	\$141.03

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			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$28.34	\$29.05	\$29.77	\$30.52	\$31.28	\$32.06
0002 AA02	Administrative Assistant – Level II	HR	\$38.79	\$39.76	\$40.75	\$41.77	\$42.82	\$43.89
0002 AB01	Application Engineer – Level I	HR	\$63.86	\$65.46	\$67.09	\$68.77	\$70.49	\$72.25
0002 AB02	Application Engineer – Level II	HR	\$92.94	\$95.26	\$97.65	\$100.09	\$102.59	\$105.15
0002 AC01	Application Programmer – Level I	HR	\$55.02	\$56.40	\$57.81	\$59.25	\$60.73	\$62.25
0002 AC02	Application Programmer – Level II	HR	\$72.63	\$74.45	\$76.31	\$78.21	\$80.17	\$82.17
0002 AC03	Applications Programmer – Level III	HR	\$104.82	\$107.44	\$110.13	\$112.88	\$115.70	\$118.59
0002 AD00	Application Systems Analyst	HR	\$103.85	\$106.45	\$109.11	\$111.84	\$114.63	\$117.50
0002 AE00	Biostatatician	HR	\$102.61	\$105.18	\$107.80	\$110.50	\$113.26	\$116.09
0002 AF01	Business Analyst – Level I	HR	\$62.71	\$64.28	\$65.88	\$67.53	\$69.22	\$70.95
0002 AF02	Business Analyst – Level II	HR	\$83.42	\$85.51	\$87.64	\$89.83	\$92.08	\$94.38
0002 AF03	Business Analyst – Level III	HR	\$121.82	\$124.87	\$127.99	\$131.19	\$134.47	\$137.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$73.08	\$74.91	\$76.78	\$78.70	\$80.67	\$82.68
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$92.69	\$95.01	\$97.38	\$99.82	\$102.31	\$104.87
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.87	\$137.22	\$140.65	\$144.16	\$147.77	\$151.46
0002 AH00	Chief Information Security Officer	HR	\$149.25	\$152.98	\$156.81	\$160.73	\$164.74	\$168.86
0002 AI00	Communications Hardware Specialist	HR	\$76.74	\$78.66	\$80.62	\$82.64	\$84.71	\$86.82
0002 AJ00	Communications Network Manager	HR	\$98.85	\$101.32	\$103.85	\$106.45	\$109.11	\$111.84
0002 AK00	Communications Software Specialist	HR	\$89.01	\$91.24	\$93.52	\$95.85	\$98.25	\$100.71
0002 AL00	Communications Specialist	HR	\$90.93	\$93.20	\$95.53	\$97.92	\$100.37	\$102.88
0002 AM00	Computer Data Librarian	HR	\$37.55	\$38.49	\$39.45	\$40.44	\$41.45	\$42.48
0002 AN00	Computer Scientist	HR	\$132.86	\$136.18	\$139.59	\$143.08	\$146.65	\$150.32
0002 AO01	Computer Security System Specialist – Level I	HR	\$69.95	\$71.70	\$73.49	\$75.33	\$77.21	\$79.14
0002 AO02	Computer Security System Specialist – Level II	HR	\$102.90	\$105.47	\$108.11	\$110.81	\$113.58	\$116.42
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.27	\$140.70	\$144.22	\$147.82	\$151.52	\$155.31
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.09	\$66.72	\$68.39	\$70.09	\$71.85	\$73.64
0002 AP02	Computer Systems Analyst – Level II	HR	\$101.35	\$103.88	\$106.48	\$109.14	\$111.87	\$114.67
0002 AP03	Computer Systems Analyst – Level III	HR	\$115.44	\$118.33	\$121.28	\$124.32	\$127.42	\$130.61
0002 AQ00	Configuration Management Specialist	HR	\$59.81	\$61.31	\$62.84	\$64.41	\$66.02	\$67.67
0002 AR01	Cost Analyst – Level I	HR	\$71.38	\$73.16	\$74.99	\$76.87	\$78.79	\$80.76

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0002 AR02	Cost Analyst – Level II	HR	\$100.96	\$103.48	\$106.07	\$108.72	\$111.44	\$114.23
0002 AS00	Data Entry Clerk	HR	\$33.41	\$34.25	\$35.10	\$35.98	\$36.88	\$37.80
0002 AT00	Data Security Specialist	HR	\$82.55	\$84.61	\$86.73	\$88.90	\$91.12	\$93.40
0002 AU00	Data Standardization Specialist	HR	\$78.21	\$80.17	\$82.17	\$84.22	\$86.33	\$88.49
0002 AV00	Database Administrator	HR	\$104.82	\$107.44	\$110.13	\$112.88	\$115.70	\$118.59
0002 AW01	Database Management Specialist – Level I	HR	\$53.60	\$54.94	\$56.31	\$57.72	\$59.16	\$60.64
0002 AW02	Database Management Specialist – Level II	HR	\$78.82	\$80.79	\$82.81	\$84.88	\$87.00	\$89.18
0002 AW03	Database Management Specialist – Level III	HR	\$100.25	\$102.76	\$105.33	\$107.96	\$110.66	\$113.42
0002 AX01	Database Specialist – Level I	HR	\$49.26	\$50.49	\$51.75	\$53.05	\$54.37	\$55.73
0002 AX02	Database Specialist – Level II	HR	\$78.10	\$80.05	\$82.05	\$84.11	\$86.21	\$88.36
0002 AX03	Database Specialist – Level III	HR	\$94.89	\$97.26	\$99.69	\$102.19	\$104.74	\$107.36
0002 AY00	Data Warehousing Administrator	HR	\$103.17	\$105.75	\$108.39	\$111.10	\$113.88	\$116.73
0002 AZ00	Data Warehouse Analyst	HR	\$104.89	\$107.51	\$110.20	\$112.96	\$115.78	\$118.67
0002 BA00	Data Warehouse Programmer	HR	\$115.44	\$118.33	\$121.28	\$124.32	\$127.42	\$130.61
0002 BB00	Disaster Recovery Specialist	HR	\$104.89	\$107.51	\$110.20	\$112.96	\$115.78	\$118.67
0002 BC01	Document Control Specialist – Level I	HR	\$36.83	\$37.75	\$38.69	\$39.66	\$40.65	\$41.67
0002 BC02	Document Control Specialist - Level II	HR	\$49.25	\$50.48	\$51.74	\$53.04	\$54.36	\$55.72
0002 BC03	Document Control Specialist – Level III	HR	\$58.66	\$60.13	\$61.63	\$63.17	\$64.75	\$66.37
0002 BD01	Document Support Specialist – Level I	HR	\$35.96	\$36.86	\$37.78	\$38.72	\$39.69	\$40.69
0002 BD02	Document Support Specialist – Level II	HR	\$48.77	\$49.99	\$51.24	\$52.52	\$53.83	\$55.18
0002 BE00	Duplicating Machine Operator	HR	\$34.45	\$35.31	\$36.19	\$37.10	\$38.03	\$38.98
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$85.09	\$87.22	\$89.40	\$91.63	\$93.92	\$96.27
0002 BG00	Electronic Meeting Technographer	HR	\$49.17	\$50.40	\$51.66	\$52.95	\$54.27	\$55.63
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$120.25	\$123.26	\$126.34	\$129.50	\$132.73	\$136.05
0002 BI00	Facilitator	HR	\$59.80	\$61.30	\$62.83	\$64.40	\$66.01	\$67.66
0002 BJ00	Financial Analyst – IT	HR	\$77.25	\$79.18	\$81.16	\$83.19	\$85.27	\$87.40
0002 BK01	Functional Analyst – Level I	HR	\$58.05	\$59.50	\$60.99	\$62.51	\$64.08	\$65.68
0002 BK02	Functional Analyst – Level II	HR	\$79.91	\$81.91	\$83.96	\$86.05	\$88.21	\$90.41
0002 BL01	General Clerk – Level I	HR	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.92
0002 BL02	General Clerk – Level II	HR	\$35.54	\$36.43	\$37.34	\$38.27	\$39.23	\$40.21

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$39.01	\$39.99	\$40.98	\$42.01	\$43.06	\$44.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$108.40	\$111.11	\$113.89	\$116.73	\$119.65	\$122.64
0002 BN00	Graphical User Interface Designer	HR	\$84.91	\$87.03	\$89.21	\$91.44	\$93.72	\$96.07
0002 BO00	Graphics Specialist	HR	\$79.65	\$81.64	\$83.68	\$85.77	\$87.92	\$90.12
0002 BP00	Hardware Draftsman	HR	\$56.97	\$58.39	\$59.85	\$61.35	\$62.88	\$64.46
0002 BQ01	Hardware Installation Technician – Level I	HR	\$39.44	\$40.43	\$41.44	\$42.47	\$43.53	\$44.62
0002 BQ02	Hardware Installation Technician – Level II	HR	\$47.78	\$48.97	\$50.20	\$51.45	\$52.74	\$54.06
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.71	\$87.85	\$90.05	\$92.30	\$94.61	\$96.97
0002 BS00	Help Desk Manager	HR	\$72.95	\$74.77	\$76.64	\$78.56	\$80.52	\$82.54
0002 BT00	Help Desk Specialist	HR	\$57.80	\$59.25	\$60.73	\$62.24	\$63.80	\$65.40
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.35	\$49.56	\$50.80	\$52.07	\$53.37	\$54.70
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.33	\$58.76	\$60.23	\$61.74	\$63.28	\$64.86
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.55
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$109.83	\$112.58	\$115.39	\$118.27	\$121.23	\$124.26
0002 BW01	Information Engineer – Level I	HR	\$70.64	\$72.41	\$74.22	\$76.07	\$77.97	\$79.92
0002 BW02	Information Engineer – Level II	HR	\$104.33	\$106.94	\$109.61	\$112.35	\$115.16	\$118.04
0002 BX00	Information Resource Management Analyst	HR	\$109.83	\$112.58	\$115.39	\$118.27	\$121.23	\$124.26
0002 BY00	Information Systems Training Specialist	HR	\$78.56	\$80.52	\$82.54	\$84.60	\$86.72	\$88.88
0002 BZ00	IT Policy/Legislative Specialist	HR	\$108.82	\$111.54	\$114.33	\$117.19	\$120.12	\$123.12
0002 CA00	IT Strategic/Capital Planner	HR	\$133.78	\$137.12	\$140.55	\$144.07	\$147.67	\$151.36
0002 CB00	Knowledge Management Specialist	HR	\$70.84	\$72.61	\$74.43	\$76.29	\$78.19	\$80.15
0002 CC00	Librarian	HR	\$38.19	\$39.14	\$40.12	\$41.13	\$42.15	\$43.21
0002 CD00	Librarian Technician	HR	\$34.51	\$35.37	\$36.26	\$37.16	\$38.09	\$39.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$68.98	\$70.70	\$72.47	\$74.28	\$76.14	\$78.04
0002 CF00	Modeling and Simulation Specialist	HR	\$121.85	\$124.90	\$128.02	\$131.22	\$134.50	\$137.86
0002 CG00	Network Administrator	HR	\$92.71	\$95.03	\$97.40	\$99.84	\$102.33	\$104.89
0002 CH00	Network Draftsman	HR	\$63.03	\$64.61	\$66.22	\$67.88	\$69.57	\$71.31
0002 CI01	Network Installation Technician – Level I	HR	\$50.48	\$51.74	\$53.04	\$54.36	\$55.72	\$57.11
0002 CI02	Network Installation Technician – Level II	HR	\$60.86	\$62.38	\$63.94	\$65.54	\$67.18	\$68.86
0002 CJ00	Network Support Technician	HR	\$49.75	\$50.99	\$52.27	\$53.58	\$54.91	\$56.29

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$101.39	\$103.92	\$106.52	\$109.19	\$111.92	\$114.71
0002 CL00	Procurement Product Specialist	HR	\$74.18	\$76.03	\$77.94	\$79.88	\$81.88	\$83.93
0002 CM00	Program Administration Specialist	HR	\$62.45	\$64.01	\$65.61	\$67.25	\$68.93	\$70.66
0002 CN00	Program Analyst	HR	\$72.09	\$73.89	\$75.74	\$77.63	\$79.57	\$81.56
0002 CO00	Program Manager	HR	\$135.93	\$139.33	\$142.81	\$146.38	\$150.04	\$153.79
0002 CP00	Project Control Specialist	HR	\$90.21	\$92.47	\$94.78	\$97.15	\$99.57	\$102.06
0002 CQ00	Project Leader	HR	\$109.60	\$112.34	\$115.15	\$118.03	\$120.98	\$124.00
0002 CR01	Project Manager – Level I	HR	\$82.00	\$84.05	\$86.15	\$88.31	\$90.51	\$92.78
0002 CR02	Project Manager – Level II	HR	\$102.66	\$105.23	\$107.86	\$110.55	\$113.32	\$116.15
0002 CR03	Project Manager – Level III	HR	\$134.59	\$137.95	\$141.40	\$144.94	\$148.56	\$152.28
0002 CS00	Public Health Analyst	HR	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96	\$105.54
0002 CT00	Quality Assurance Analyst	HR	\$80.41	\$82.42	\$84.48	\$86.59	\$88.76	\$90.98
0002 CU00	Quality Assurance Manager	HR	\$112.76	\$115.58	\$118.47	\$121.43	\$124.47	\$127.58
0002 CV00	Quality Assurance Specialist	HR	\$89.35	\$91.58	\$93.87	\$96.22	\$98.63	\$101.09
0002 CW00	Records Management Specialist	HR	\$71.09	\$72.87	\$74.69	\$76.56	\$78.47	\$80.43
0002 CX00	Scanner Operator	HR	\$49.08	\$50.31	\$51.56	\$52.85	\$54.18	\$55.53
0002 CY00	Scientific Data Analyst	HR	\$102.33	\$104.89	\$107.51	\$110.20	\$112.95	\$115.78
0002 CZ01	Subject Matter Expert – Level I	HR	\$87.50	\$89.69	\$91.93	\$94.23	\$96.58	\$99.00
0002 CZ02	Subject Matter Expert – Level II	HR	\$104.13	\$106.73	\$109.40	\$112.14	\$114.94	\$117.81
0002 CZ03	Subject Matter Expert – Level III	HR	\$153.11	\$156.94	\$160.86	\$164.88	\$169.00	\$173.23
0002 DA01	System Administrator – Level I	HR	\$73.85	\$75.70	\$77.59	\$79.53	\$81.52	\$83.55
0002 DA02	System Administrator – Level II	HR	\$96.28	\$98.69	\$101.15	\$103.68	\$106.28	\$108.93
0002 DA03	System Administrator – Level III	HR	\$109.07	\$111.80	\$114.59	\$117.46	\$120.39	\$123.40
0002 DB01	Systems Architect – Level I	HR	\$102.00	\$104.55	\$107.16	\$109.84	\$112.59	\$115.40
0002 DB02	Systems Architect – Level II	HR	\$153.11	\$156.94	\$160.86	\$164.88	\$169.00	\$173.23
0002 DC01	Systems Engineer – Level I	HR	\$72.19	\$73.99	\$75.84	\$77.74	\$79.68	\$81.68
0002 DC02	Systems Engineer – Level II	HR	\$93.75	\$96.09	\$98.50	\$100.96	\$103.48	\$106.07
0002 DC03	Systems Engineer – Level III	HR	\$121.48	\$124.52	\$127.63	\$130.82	\$134.09	\$137.44
0002 DD00	System Operator	HR	\$35.90	\$36.80	\$37.72	\$38.66	\$39.63	\$40.62
0002 DE00	System Programmer	HR	\$118.06	\$121.01	\$124.04	\$127.14	\$130.32	\$133.57

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.00	\$48.18	\$49.38	\$50.61	\$51.88	\$53.18
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.18	\$63.73	\$65.33	\$66.96	\$68.64	\$70.35
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.95	\$85.02	\$87.15	\$89.33	\$91.56	\$93.85
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.23	\$81.21	\$83.24	\$85.32	\$87.46	\$89.64
0002 DG02	Telecommunications Engineer - Level II	HR	\$108.63	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.77	\$66.39	\$68.05	\$69.75	\$71.49	\$73.28
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.16	\$92.41	\$94.72	\$97.09	\$99.52	\$102.01
0002 DI00	Test Engineer	HR	\$89.28	\$91.51	\$93.80	\$96.14	\$98.55	\$101.01
0002 DJ00	Training Manager	HR	\$99.25	\$101.73	\$104.27	\$106.88	\$109.55	\$112.29
0002 DK01	Training Specialist – Level I	HR	\$61.27	\$62.80	\$64.37	\$65.98	\$67.63	\$69.32
0002 DK02	Training Specialist – Level II	HR	\$74.91	\$76.78	\$78.70	\$80.67	\$82.69	\$84.75
0002 DL00	Web Content Administrator	HR	\$76.18	\$78.08	\$80.04	\$82.04	\$84.09	\$86.19
0002 DM00	Web Designer	HR	\$85.79	\$87.93	\$90.13	\$92.39	\$94.70	\$97.06
0002 DN00	Web Project Manager	HR	\$102.56	\$105.12	\$107.75	\$110.45	\$113.21	\$116.04
0002 DO00	Web Software Developer	HR	\$121.48	\$124.52	\$127.63	\$130.82	\$134.09	\$137.44
0002 DP00	Webmaster	HR	\$85.01	\$87.14	\$89.31	\$91.55	\$93.84	\$96.18
0002 DQ00	Wide Area Network Administrator		\$108.63	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90